



# Enhance the benefit your employees care about most!

The YourWay Individual Coverage Health Reimbursement Arrangement (ICHRA) is an ACA-compliant, transformative health insurance solution that provides more choice and control for employers and employees.

## What Employees Are Saying About the YourWay ICHRA



### OneBridge 1:1 Support #1 Satisfaction Driver Among Employees

The 1:1 Support provided by the OneBridge team throughout the Open Enrollment process was the highest scoring component of overall satisfaction.\*\*

*"The OneBridge team was extremely honest, made suggestions, explained things I didn't understand or even think about! They helped me find a plan that was a great affordable fit."*



### Employees Raved About Their YourWay ICHRA Experience!

90.2% of employees indicated a positive experience with YourWay ICHRA during 2024 Open Enrollment.\*\*

*"It has been a pleasure using this program! I am still amazed at the wonderful coverage you are providing me. Thank you so very much."*



### Delivers Superior Coverage to Meet the Needs of All Families

55% preferred YourWay ICHRA over their previous health benefit; only 1 out of 10 preferred their previous benefit.\*\*

*"It is fantastic! I'm currently under 30 and taking advantage of the ICHRA model being in a catastrophic plan where I bank in almost \$630 a month into my expense account!"*



Watch testimonials from existing employer partners regarding their YourWay ICHRA experiences!



Learn more about our team and product suite at [onebridgebenefits.com](https://onebridgebenefits.com).

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\*SHRM 2023 Employee Benefits Survey

\*\*YourWay 2024 Open Enrollment Employee Survey, Fielded January-February 2024 (n=92)